

CHRISTIAN TELEVISION NETWORK

15565 Northland Drive • Suite 900 West • Southfield, Michigan 48075 • Business 810-559-4200 • FAX 810-559-5750

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August 15, 1996

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William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

Re: MM Docket No. 96-16


Dear Mr. Caton:

On behalf of the Christian Television Network, I am writing to express strong support for the comments submitted by National Religious Broadcaster ("NRB") in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

- Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and
- Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,


Glenn R. Plummer
President, Christian Television Network

GRP/fl

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August 14, 1996

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William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

RE: MM Docket No. 96-16

Dear Mr. Caton,

On behalf of Rocky Mountain Television, I am writing to express strong support for the comments submitted by National Religious Broadcasters ("NRB") in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRM would:

- *Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- *Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and
- *Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,

Ruben Mendez
General Manager

RM/nad

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INSIGHT FOR LIVING

Post Office Box 69000 • Anaheim, California 92817-0900 • (714) 575-5000, FAX (714) 575-5496

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Mr. William F. Caton, Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

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Re: MM Docket No. 96-16

Dear Mr. Caton:

On behalf of Insight for Living, I am writing to express strong support for the comments submitted by National Religious Broadcasters ("NRB") in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

- Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel);
- Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,

Cynthia A. Swindoll
President

CAS:kt

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There's Love on the Air!
WCTN
AM 950

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August 12, 1996

William F. Canton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

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Re: MM Docket No. 96-16

Dear Mr. Canton:

On behalf of Seven Locks Broadcasting/WCTN Radio, I am writing to express strong support for the comments submitted by National Religious Broadcasters ("NRB") in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

- Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964, which exempts all job positions at religious organizations from the general ban on religious-based employment discrimination;
- Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and
- Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,



John Vogt
President/General Manager
Seven Locks Broadcasting/WCTN Radio

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Mark 12:28-31 John 15:9-13 Romans 5:8 1 Corinthians 13:1-13 Ephesians 3:16-19 1 John 4:7-21 John 3:16

7825 Tuckerman Lane, Suite 211 • Potomac, Maryland 20854 • (301) 299-7026 • Fax (301) 299-5301



101.5^{FM}
AM 1520

KCGN FM • PO Box 101 • Milbank, SD 57252 • Phone: (605) 432-9571 • FAX: (605) 432-9573
AM • 305 W. 14th • Sioux Falls, SD 57102 • Phone: (605) 335-8800 • FAX: (605) 335-8428

August 14, 1996

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William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

Re: MM Docket No. 96-16

Dear Mr. Caton:

I am writing on behalf of the CGN Corporation which operates an FM station in Milbank, SD, and an AM station in Sioux Falls, SD. Windsent Inc. operates 13 translators which broadcast our FM signal. We would like to express our strong support for the comments submitted by National Religious Broadcasters ("NRB") in the above mentioned proceeding.

The reform of Commission EEO regulations advocated by NRB would:

- * Conform the FCC rules to the approach followed in the nations basic employment discrimination law, Title VII of the Civil Rights Act of 1964:
- * Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g. propagation of the Gospel); and
- * Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,

Ron Penner
Consulting General Manager

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YOU CAN ALSO HEAR KCGN ON THE FM TRANSLATORS NETWORK

Brookings 106.3 FM	Ellendale ... 98.3 FM	Aberdeen 98.5 FM	Redfield 97.7 FM	Willmar 106.3 FM	Renville 106.1 FM	Raymond ... 103.9 FM
Marshall .. 106.7 FM	Prinsburg .. 96.7 FM	Clara City 92.7 FM	Kerkhoven 96.7 FM	Redwood Falls ... 106.9 FM	Carpenter 100.1 FM	Sioux Falls Soon